United Nations A RES 61/273

General Assembly

Distr.: General
1 August 2007

Sixty-first session
Agenda item 117

Resolution adopted by the General Assembly

[*on the report of the Fifth Committee (A/61/592/Add.5)*]

61/273. Special subjects relating to the programme budget for the biennium 2006–2007

The General Assembly,

I

Revised estimates resulting from decision S-4/101 adopted by the Human Rights Council at its fourth special session in 2006 and resolutions adopted at its fourth session in 2007

Recalling section V of its resolution 61/252 of 22 December 2006,

Having considered the reports of the Secretary-General on the revised estimates resulting from decision S-4/101 adopted by the Human Rights Council at its fourth special session in 2006 and on the revised estimates resulting from resolutions adopted by the Council at its fourth session in 2007[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

1. *Takes note* of the reports of the Secretary-General;[1]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[2]

II

Financial situation of the International Research and Training Institute for the Advancement of Women

Recalling its decision 61/555 of 4 April 2007,

Having considered the report of the Secretary-General on the financial situation of the International Research and Training Institute for the Advancement of Women[3] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[4]

---

[1] A/61/530/Add.2 and 3.

[2] A/61/917.

[3] A/61/897.

[4] A/61/924.

1. *Takes note* of the report of the Secretary-General;[3]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[4] subject to the provisions of the present resolution;

3. *Reaffirms* that regular budget resources shall not be used to finance the activities of the International Research and Training Institute for the Advancement of Women, in accordance with articles VI and VII of its statute;

4. *Notes* that the Institute has previously requested supplementary funds from the regular budget on an exceptional basis;

5. *Reiterates its appeal* to Member States, as a matter of urgency, to contribute voluntary funds in support of the Institute and to honour existing pledges;

6. *Calls upon* the Institute to formulate its budget in such a way as to align it more closely with the volume of voluntary resources available to it;

7. *Calls upon* the Secretary-General, in his report on the Institute to the General Assembly at its sixty-second session, to offer solutions for placing the financial situation of the Institute on a more stable basis without recourse to regular budget funding, in line with the statute of the Institute;

8. *Decides*, on an exceptional basis, to authorize the Secretary-General to enter into commitments in an amount up to 367,800 United States dollars under section 9, Economic and social affairs, of the programme budget for the biennium 2006–2007, subject to full reimbursement, pending receipt of voluntary contributions;

III

Review of logical frameworks for special political missions for the period from 1 January to 31 December 2007

Recalling section VII, paragraph 7, of its resolution 61/252,

Having considered the report of the Secretary-General on the review of logical frameworks for special political missions for the period from 1 January to 31 December 2007,[5] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[6]

1. *Takes note* of the report of the Secretary-General[5] and the related report of the Advisory Committee on Administrative and Budgetary Questions;[6]

2. *Endorses* the proposal of the Secretary-General contained in paragraph 7 of his report.

104th plenary meeting
29 June 2007

---

[5] A/61/890.

[6] A/61/919.

General Assembly

Distr.: General
1 August 2007

Sixty-first session
Agenda items 129 and 130

Resolution adopted by the General Assembly

[*on the report of the Fifth Committee (A/61/967)*]

61/274. Comprehensive proposal on appropriate incentives to retain staff of the International Criminal Tribunal for Rwanda and the International Tribunal for the Former Yugoslavia

The General Assembly,

Having considered the report of the Secretary-General[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

Recalling its resolutions 61/241 and 61/242 of 22 December 2006 on the financing of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994 and the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991,

Recalling also section I.E of its resolution 61/239 of 22 December 2006,

1. *Takes note* of the report of the Secretary-General;[1]

2. *Underlines* the importance it attaches to the Tribunals being able to function effectively throughout their completion phases;

3. *Emphasizes* the specialized nature of the Tribunals;

4. *Acknowledges* that the retention of personnel in key positions of the Tribunals is critical to enable the Tribunals to fulfil the completion strategy;

5. *Notes with concern* that there may be difficulties in retaining and recruiting key staff as the Tribunals complete their mandates, as noted in the reports of the Secretary-General[1] and the Advisory Committee on Administrative and Budgetary Questions;[2]

---

[1] A/61/824.

[2] A/61/923.

6. *Notes* that a retention incentive could address possible difficulties in retaining personnel in key positions, while other instruments should be explored;

7. *Also notes* that any measures aimed at retaining staff should clearly outline the difficulties experienced by the Tribunals in retaining personnel in key positions during the completion phases of the Tribunals;

8. *Recognizes* that the payment of a retention incentive is not provided for by the United Nations common system and could have implications for the common system, and therefore requests the International Civil Service Commission to advise it on the proposal of the Secretary-General contained in his report no later than the main part of its sixty-second session;

9. *Requests* the Secretary-General, without prejudging any decision on the implementation of measures for staff retention, to submit a report to it no later than the first part of its resumed sixty-second session, which would include cost implications and, inter alia:

(*a*) Updated human resources data, including on current and projected staff turnover, also taking into account the expiration of contracts, the number of staff departures and the identification of key positions where the problem of retention could arise;

(*b*) Drawdown plans for each Tribunal, which would show clearly the anticipated post reductions for each year until the Tribunals complete their mandates;

(*c*) Non-monetary incentives and measures, including those that would take advantage of the foreseen downsizing of staff at the Tribunals, such as outplacement, enhanced system-wide coordination in the areas of career development, mobility and secondment, that are within the United Nations common system and staff regulations and rules;

(*d*) Clear justification for the possible payment of a retention incentive;

(*e*) All legal aspects related to the implementation of a staff retention scheme;

(*f*) Alternative approaches to the calculation of the amount of a retention incentive, including focusing the proposals on core positions, required years of service, possible cap mechanisms and the timing of their payment, as well as the conditions attached to such retention schemes.

104th plenary meeting
29 June 2007